

**Appendix A to Part 92— Notice Informing Individuals About Nondiscrimination and
Accessibility Requirements and Nondiscrimination Statement:
Discrimination is Against the Law**

Nephrology and Hypertension Medical Associates complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Nephrology and Hypertension Medical Associates does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Nephrology and Hypertension Medical Associates:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, contact Trish Rotureau, Operations Manager.

If you believe that Nephrology and Hypertension Medical Associates has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Trish Rotureau, Operations Manager, Nephrology and Hypertension Medical Associates, 1115 Lexington Avenue, Savannah, GA 31401, 912/354-4813, trotureau@thekidneydocs.com. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Trish Rotureau, Operations Manager is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.